

## Estonia 2020 Action Plan for 2011-2015

### Action plan and timing of implementation of measures by challenges

\* marks measures also covered in the government coalition agreement

Challenge/Measure	2011	2012	2013	2014	2015	Responsibility
<b>WELL EDUCATED PEOPLE AND INCLUSIVE SOCIETY</b>						
<b>Improvement of the quality of the educational system and adaptation to demographic changes.</b>						
<b>I Ensuring high-quality education at all education levels</b>						
Guaranteeing high-level basic and in-service training for teachers, which would ensure the implementation of the ideology of new national curricula and increased motivation and creativity of teachers. *	x	x	x			Ministry of Education and Research
Restructuring teachers' salary system, with the aim to motivate teachers to carry out development work outside the classroom and to encourage the teachers' own initiative and creativity in schools.	x	x	x			Ministry of Education and Research
Continuing the payment of the start-up grant to young teachers *	x	x	x	x	x	Ministry of Education and Research
Paying a 30% bonus to teachers teaching in Estonian language in Ida-Viru County *	x	x	x	x	x	Ministry of Education and Research
Establishing a European School providing studies in English in Tallinn and creating International Baccalaureate study opportunities at the English College and Miina Härma Upper Secondary School *	x	x	x			Ministry of Education and Research
Increasing the study and management quality of vocational education institutions (internal evaluations, accreditation)	x	x				Ministry of Education and Research
Aligning vocational studies and the system of assigning professions with the aim to allow all the graduates from vocational education institutions to obtain a first professional qualification level upon graduation	x	x				Ministry of Education and Research
Increasing adults' possibilities for mastering the state language and developing language skills	x	x	x	x	x	Ministry of Education and Research
Increasing the availability of the adaptation programme and support services intended for new immigrants	x	x	x	x	x	Ministry of Culture
Introducing an updated higher education quality assurance system, where all high schools have an obligation to pass institutional accreditation and curricula group evaluation in every 7 years	x	x	x			Ministry of Education and Research

Creating the possibility of participating in primary pre-school education (in different forms) for at least 95% of children *	x	x	x	x	x	Ministry of Education and Research
Implementing new national curricula for basic schools and upper secondary schools*	x	x	x			Ministry of Education and Research
Completing the transition of Russian upper secondary schools to Estonian language based studies *	x	x				Ministry of Education and Research
<b>II Improving the organisation of the network of schools</b>						
Integral planning of study places after basic school at the general and vocational education level (including clearer separation of basic school and upper secondary school levels)	x	x	x	x	x	Ministry of Education and Research
Developing county upper secondary schools in all county centres as so-called pure gymnasiums *	x	x	x	x	x	Ministry of Education and Research
Reviewing the proportion of financing for different types of education, with emphasis on effectiveness	x	x	x	x		Ministry of Education and Research
<b>Bringing labour qualification into conformity with the needs of the modern labour market (including making better use of the possibilities of the EU internal market and other policies) and increasing the proportion of people with specialized education at the vocational or higher education level.</b>						
<b>I Ensuring the availability of education and skilled labour corresponding to the modern labour market</b>						
Implementing curricula based on study outcome in higher, vocational and adult education	x	x	x	x	x	Ministry of Education and Research
Developing a competence-based system of forecasting labour needs, including improved forecasting of needs for foreign labour and taking into account the possible impacts.	x	x	x			Ministry of Economic Affairs and Communications
Expanding and improving the availability of further training and retraining opportunities for adults *	x	x	x	x	x	Ministry of Education and Research
Simplifying and shortening the process of issuing residence and work permits, with the aim to improve the access of qualified foreign labour to the Estonian labour market, with regard to possible risks to internal security	x	x				Ministry of the Interior
Continuing the TULE and KUTSE programmes to ensure that people who have interrupted their higher or vocational studies could resume their education *	x	x	x	x	x	Ministry of Education and Research

<b>II Supporting the educational path of young people and better supporting the professional choices, with the aim to increase the students' awareness of the working world and reduce the number of school dropouts</b>						
Ensuring career counselling and career studies for young people at general, vocational and higher education levels *	x	x	x	x	x	Ministry of Education and Research
Regularly providing the career counsellors and pupils with up-to-date labour market information (salaries, labour market trends, job profiles etc)	x	x	x			Ministry of Education and Research
Increasing the awareness of parents of further study opportunities and career planning for young people	x	x	x			Ministry of Education and Research
<b>III Developing entrepreneurship and other key competences</b>						
Systematically promoting enterprising initiative and entrepreneurship studies or subjects at all education levels *	x	x	x	x	x	Ministry of Education and Research
More actively involving entrepreneurs in developing training objectives and defining study outcomes	x	x	x	x	x	Ministry of Education and Research
Continuing the implementation of joint curricula in higher educational institutions, with the aim to allow students of different specialities to obtain the basic knowledge and skills of another speciality, with emphasis on providing entrepreneurship knowledge and skills to students of non-economic specialities *	x	x	x	x	x	Ministry of Education and Research
<b>Increasing the international competitiveness of higher education</b>						
Increasing the state-commissioned student places by 40% at public universities and institutions of professional higher education, changing the distribution of state-commissioned student places to improve the quality of studies *	x	x	x	x	x	Ministry of Education and Research
Implementing changes in the quality assurance system of high schools (including transition evaluation process, introducing the institutional accreditation of curricula groups and educational institutions) and launching the Estonian Higher Education Quality Agency	x	x	x			Ministry of Education and Research
Continued facilitation of the creation of international joint curricula	x	x	x	x	x	Ministry of Education and Research
Creating support measures for the preferential development of internationally strong areas (including ensuring the continued financing of master's study curricula successfully launched under special measures)	x	x	x	x	x	Ministry of Education and Research
Continuing the study grant programmes intended for foreign students in doctoral studies	x	x	x	x	x	Ministry of Education and Research

Reviewing the terms and conditions for issuing visas and residence and work permits, considering the possibility to bring a family along for students coming to study in Estonia starting from the master's level studies	x	x				Ministry of the Interior
Developing a more efficient information provision procedure and information materials (e.g. web page) for foreign representations, educational institutions and students wishing to study in Estonia.	x	x				Ministry of Education and Research
Launching a needs-based study grants system *			x	x	x	Ministry of Education and Research
<b>Increasing the impact of active labour market policy and sustainability of financing.</b>						
<b>I Increasing the quality and improving the efficiency of the provision of labour market measures</b>						
Defining the institutional division of responsibility in a clearer manner between MoER, MoSA, the Unemployment Insurance Fund and local governments, with the aim to ensure an increased efficiency of providing training and social services to the unemployed	x	x				Ministry of Social Affairs
Improving the capabilities of the Unemployment Insurance Fund in assisting people in entering the labour market by providing faster service, modern IT possibilities and a more personal approach *	x	x	x	x	x	Ministry of Social Affairs
A programme for providing vocational education to young people from 16-29 years of age who have a basic education or lower educational level *	x	x	x	x	x	Ministry of Education and Research
Implementing programmes for improving the level of employment of people with disabilities *	x	x	x	x	x	Ministry of Social Affairs
Developing measures to support retaining the elderly people in the labour market	x	x	x	x	x	Ministry of Social Affairs
Supporting the return of mothers who have been on childcare leave to the labour market *	x	x	x			Ministry of Social Affairs
Implementing programmes for reducing gender inequality in the labour market	x	x	x	x	x	Ministry of Social Affairs
<b>II Sustainability of financing of active labour market policy</b>						
Conditional interlinking and greater integration of labour market services and unemployment allowances	x	x	x			Ministry of Social Affairs
<b>Increasing healthy life expectancy through improving health related behaviour and further reducing the number of accidents.</b>						
<b>I Reducing the number of injuries and deaths from injuries and improving health related behaviour.</b>						
Introducing the topics of health awareness, traffic safety and risk behaviour in national basic school and upper secondary school curricula.*	x	x	x			Ministry of Education and Research

Preventing injuries under a coordinated policy between ministries, aiming at reducing the number of deaths from injuries at least to the European average.*	x	x	x	x	x	Ministry of the Interior Ministry of Social Affairs
Developing and improving additional light vehicle roads, recreational sites, tracks, trails and related infrastructure to support active lifestyle.*	x	x	x	x	x	Ministry of the Interior Ministry of Culture
Creating an occupational accident and disease insurance system to ensure a healthy work environment.*	x	x	x	x		Ministry of Social Affairs
<b>II Treating health disorders in an early stage</b>						
Increasing the volume of regular health checks and various health monitoring and screening programmes, with the aim to detect possible health disorders in an early stage.*		x	x	x	x	Ministry of Social Affairs
<b>A COMPETITIVE BUSINESS ENVIRONMENT</b>						
<b>Shaping a policy that promotes long-term growth in the international competitiveness of companies.</b>						
<b>I Modern business environment</b>						
Reducing the average length of bankruptcy proceedings at least threefold.*		x				Ministry of Justice
Analyzing and, if necessary, reorganizing the taxation solution of sole proprietors.	x	x				Ministry of Finance
Assessing and systematically reducing the administrative burden.*	x	x	x	x	x	Ministry of Justice
Analyzing the possibilities and making the data that is not subjected to disclosure restrictions gathered by the state in Estonia, available to everyone in machine-readable form.*		x				Ministry of Economic Affairs and Communications
Implementing the entrepreneurship study promotion plan	x	x	x	x	x	Ministry of Economic Affairs and Communications
Developing the organisation of public services*	x	x	x	x	x	Ministry of Economic Affairs and Communications
<b>II Consolidating and simplifying entrepreneurship subsidies and developing and implementing new financing models.</b>						
Developing and implementing a financial instrument for supporting the technology investments of manufactures.*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Consolidating and developing entrepreneurship subsidies and bringing in an enterprise-based approach in developing the subsidy system.*		x				Ministry of Economic Affairs and Communications
Developing and implementing a system for the regular assessment of the impacts of entrepreneurship subsidies.		x				Ministry of Economic Affairs and Communications

Analyzing the possibilities of improving the assessment models of entrepreneurship subsidy applications with horizontal criteria (e.g. Cooperation, creative industry, innovation, key technologies, resource economy etc).*	x					Ministry of Economic Affairs and Communications
Continuing the KredEx measures aimed at the development of entrepreneurship (start-up loan, loan guarantees, subordinated bank loans).	x	x	x	x	x	Ministry of Economic Affairs and Communications
Continuing the Enterprise Estonia measures for start-up entrepreneurs (start-up and growth grants, basic training, mentoring, incubation).	x	x	x	x	x	Ministry of Economic Affairs and Communications
Continuing supporting the development of knowledge and skills and the programme for the transfer of knowledge and skills	x	x	x	x	x	Ministry of Economic Affairs and Communications
<b>III Providing support measures to entrepreneurs to facilitate the growth of export capabilities and the use of export potential.</b>						
Finding financing possibilities for continuing successful export development support measures financed from structural funds until the end of the programme period.*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Continuing and developing the cluster programme.*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Improving the use of medium-long-term and long-term export guarantees in increasing the competitiveness of Estonian enterprises through improving the awareness of export guarantees.*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Continuing the provision of export guarantees.	x	x	x	x	x	Ministry of Economic Affairs and Communications
<b>IV Developing state-provided support possibilities in important export markets.</b>						
Developing the cluster programme in order to create possibilities for the more successful engagement of foreign investments, for supporting the areas of medicine, cyber defence, trade show activities, creative industries and design and for establishing digital demo centres.*		x				Ministry of Economic Affairs and Communications
Continually ensuring the representation and assistance of Estonian entrepreneurs in every Estonian foreign representation and increasing the number of diplomats of various economic specialities at Estonian foreign representations.*	x	x	x	x	x	Ministry of Foreign Affairs
Engaging all the officials who are involved in promoting Estonia's economic interests in further studies in the areas of economy and entrepreneurship (MoFA, MoEAC, MoA etc).*		x				Ministry of Finance

**Creating an environment for bringing to Estonia foreign direct investments aimed at sectors with greater export potential and higher value added than currently.**

<b>I Developing Estonia as an attractive investment environment</b>						
Ensuring the budget of the support measure for major investors and continuing the implementation with the aim to enhance cooperation between SMEs and subcontractor with potential and large enterprises, which would facilitate the emergence of new supply chains.	x	x	x	x	x	Ministry of Economic Affairs and Communications
Finding possibilities for local governments to continue the support measure for the construction of an industrial infrastructure (e.g. power lines, roads etc) developing the public entrepreneurship environment	x	x	x	x	x	Ministry of the Interior
Increasing the capabilities of county development centres in providing regional investor services.		x				Ministry of Economic Affairs and Communications
Improving the English language based state portal, bringing it to the level of functionality equal to the Estonian language based portal.*		x				Ministry of Economic Affairs and Communications
Maintaining a permanently valid and generally favourable tax environment free of major changes.	x	x	x	x	x	Ministry of Finance
Launching the Ida-Viru industrial area.	x					Ministry of Economic Affairs and Communications
Developing the regulation for allocating land for significant investments	x					Ministry of Economic Affairs and Communications
<b>II Improving the availability of qualified labour necessary for the development of foreign investments and export</b>						
Improving the accessibility of labour related information in foreign languages in Estonia.*	x					Ministry of Social Affairs
<b>Creating preconditions for increasing the volumes of research and development in the private sector and raising the number and quality of innovation outputs.</b>						
<b>I Stimulating demand-based research and development and innovation</b>						
Developing and implementing measures for performing audits of manufacturing management, design, IT and intellectual property in enterprises.*	x	x	x	x	x	Ministry of Economic Affairs and Communications

Analyzing the possibilities of using the public procurement regulation more efficiently in order to stimulate the implementation of policies of high priority for the state (e.g. innovation, creative industries, design, sustainable use of resources, new services based on space technologies etc).	x					Ministry of Finance
<b>II Improving the effectiveness of subsidies granted by the state and developing new financing solutions</b>						
Developing the financing model for incubation services, with the aim to provide a higher quality incubation service more in conformity with the needs of enterprises (tailor-made).*		x				Ministry of Economic Affairs and Communications
Analyzing the possibilities of developing R&D and innovation policies through cross-border support programmes, particularly in order to facilitate the cross-use of financing programmes between countries in the Baltic Sea region.*		x				Ministry of Education and Research
<b>III Developing environments facilitating research and development and innovation</b>						
Developing a model of closer integration of technology development centres and (industrial) clusters, which would be based on an integral life cycle of commercialisation.*				x	x	Ministry of Economic Affairs and Communications
Developing a measure aimed at enterprises to encourage the use of R&D infrastructure, with the aim to increase the interest and possibilities of entrepreneurs in using the R&D infrastructure in the product development process.*				x	x	Ministry of Economic Affairs and Communications
Assessing the R&D centre programme.		x				Ministry of Economic Affairs and Communications
Continuing the product development grants and the 'innovation voucher' grant measure.	x	x	x	x	x	Ministry of Economic Affairs and Communications
<b>IV Improving the availability of early-stage venture capital in order to support the development of innovative enterprises with high growth potential</b>						
Developing financial instruments and measures for developing the knowledge and skills for developing the provision of early-stage venture capital and increasing the financing input of private investors (business angels) in start-up enterprises.*		x				Ministry of Economic Affairs and Communications



Developing measures in cooperation with the Baltic Sea countries, which would help integrate the Estonian venture capital with the regional venture capital market in a mutually beneficial manner, thereby improving the international investment capabilities of Estonian investors and the access of young innovative Estonian enterprises to international venture capital.*		x				Ministry of Economic Affairs and Communications
Finding possibilities for improving the attractiveness and investment readiness of Estonian start-up enterprises, with the aim to increase foreign capital investments in innovative Estonian enterprises with high growth potential.*		x				Ministry of Economic Affairs and Communications
Launching and implementing the Estonian start-up programme.*	x	x	x	x	x	Ministry of Economic Affairs and Communications
<b>V Developing challenge-based research and development and innovation</b>						
Developing challenge-based research and development and innovation coordination mechanisms with focus on the socio-economic challenges of Estonia (e.g. energy independence, the ageing population, internal and external security).		x				Ministry of Economic Affairs and Communications
<b>The broader use of the potential of the creative industries, ICT and other key technologies for raising the value added of other sectors.</b>						
<b>I Developing measures for supporting creative industries more effectively</b>						
Expanding the 'innovation voucher' measure, with the aim to facilitate cooperation between ordinary and creative enterprises.*		x				Ministry of Economic Affairs and Communications
Developing and implementing a grant measure for supporting the participation of creative people in foreign procurement tenders (e.g. architectural tenders).*			x	x	x	Ministry of Culture
Creating possibilities for creative industry enterprises for implementing their export plans.*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Developing the measure for supporting the creative industry support structure.	x	x	x	x	x	Ministry of Economic Affairs and Communications
<b>II Facilitating an integrated approach in order to increase the impact of the interaction of creative industries, ICT and other key technologies</b>						
Creating possibilities for developing space technologies (Earth-based applications), improving the public sector services through the introduction of Earth-based applications of space technology.	x	x	x	x	x	Ministry of Economic Affairs and Communications

Continuing the R&D programmes for ICT, energy technologies and biotechnology as key technologies.	x	x	x	x	x	Ministry of Economic Affairs and Communications
Developing a measure for facilitating the development of services by service sector enterprises (e.g. service design).*				x	x	Ministry of Economic Affairs and Communications
Creating long-term roadmaps for the development and implementation of ICT in focal areas (education, healthcare, industry, energy sector, financial services, ICT security systems).*		x				Ministry of Economic Affairs and Communications
Developing concrete solutions for improving the European Digital Activity Plan for 2011-2015.*	x					Ministry of Economic Affairs and Communications
Creating and implementing the IT Academy concept*	x	x	x	x	x	Ministry of Education and Research
<b>III Increasing human capital capabilities in order to achieve cross-sectoral objectives</b>						
Developing and implementing a development programme aimed at increasing the competences of the managers of creative industry enterprises.*	x					Ministry of Economic Affairs and Communications
Creating a support measure for the development and implementation of a system of professions qualification for associations representing the sub-areas of creative industries.*				x	x	Ministry of Culture
Continuing supporting the improvement of the awareness of creative industries through the development of the 'Creative Estonia' programme	x	x	x	x	x	Ministry of Economic Affairs and Communications
<b>Developing human capital in the area of research and ensuring the increment of engineers and key specialists.</b>						
Increasing the income of doctoral students together with improving the efficiency of doctoral studies.	x	x	x			Ministry of Education and Research
Developing a research instruction system and implementing measures for improving the quality and effectiveness of instruction, with the aim to increase the number of good and effective instructors	x	x	x	x	x	Ministry of Education and Research
Continually supporting schools with doctoral programmes and further developing research centres of excellence	x	x	x	x	x	Ministry of Education and Research
Establishing a career model for scientists *	x	x				Ministry of Education and Research
Improving the efficiency of the system of social guarantees for doctoral students (possible relationship based on an employment contract)	x	x				Ministry of Education and Research
<b>Bringing transportation, ICT and other public infrastructure and institutions that support business to an international level.</b>						
<b>I Improving air traffic connections</b>						

Supporting the security and rescue services of Tallinn Airport and regional airports	x	x	x	x	x	Ministry of Economic Affairs and Communications
Developing air traffic connections with all major European business centres*	x	x				Ministry of Economic Affairs and Communications
<b>II Improving the links of road and railway network and public transport system</b>						
Improving the speed and safety on main roads, continuing the construction of the Tallinn-Tartu road into a four-lane road and the renovation of the Tallinn-Narva road.*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Establishing updated road construction requirements in order to improve user-friendliness, safety and reliability.*		x				Ministry of Economic Affairs and Communications
Further developing the possibilities of using the electronic border-crossing queue system	x	x				Ministry of the Interior
Analyzing the possibilities of increasing the weight limits of trucks on roads in order to improve the efficiency of cargo transport*		x				Ministry of Economic Affairs and Communications
Including RailBaltica, Motorways of the Sea and Via Baltica in the list of priority projects of the TEN-T basic network in order to improve the quality of road transport connections between the Baltic States*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Increasing the Tallinn-Tartu rail connection schedule and reducing the duration of the journey with new trains*				x	x	Ministry of Economic Affairs and Communications
Planning the RailBaltica mainline and its main parameters	x					Ministry of Economic Affairs and Communications
Analyzing the re-opening of the Tallinn-St. Petersburg passenger train line*	x					Ministry of Economic Affairs and Communications
Creating a uniform electronic ticket system for all the types of public transport*		x				Ministry of Economic Affairs and Communications
Procuring modern and more fuel-efficient buses for servicing public county lines and suburban lines	x	x				Ministry of Economic Affairs and Communications
<b>III Developing the infrastructure of ports</b>						
Continuing investments into improving the efficiency of providing logistics services at ports*	x	x	x			Ministry of Economic Affairs and Communications
Investments into increasing de-icing and oil spill control capabilities*				x	x	Ministry of Economic Affairs and Communications

<b>IV Increasing the potential of information and communication technology networks</b>						
Introducing new generation broadband connections everywhere through the establishment of a basic network in rural areas in Estonia*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Interfacing main national registers and expanding the possibilities of cross-use of registers, reducing the burden of submitting data for entrepreneurs*	x	x	x	x	x	Ministry of Economic Affairs and Communications
<b>ENVIRONMENTALLY FRIENDLY ECONOMY AND ENERGY SECTOR</b>						
<b>Implementing long-term structural changes in the energy sector in accordance with Estonia's energy security and energy efficiency objectives.</b>						
Continually increasing the diversity of the portfolio of energy sources in order to maintain energy independence, including increasing the share of renewable energy sources and reducing the share of carbon-intensive energy sources. Amending the Development Plan of the Estonian Electricity Sector until 2018 in line with the developments of recent years.*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Developing energy connections with Nordic countries and Baltic countries (completion of Estlink 2 cable, strengthening energy connections with Latvia)*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Liberalizing the gas market in the most appropriate manner, which is in accordance with the results of the analysis and forecast of the sustainability of gas as an internal and regional fuel.*	x	x				Ministry of Economic Affairs and Communications
Continuing the renewable energy support scheme. In order to optimise the levels of support to renewable energy, an analysis of the impact of the implementation of the programme will be performed, the results of which will provide the basis for	x	x	x	x	x	Ministry of Economic Affairs and Communications
Mapping the situation and defining the necessary directions of development in the heat supply sector*	x	x				Ministry of Economic Affairs and Communications
<b>Reducing the overall resource-intensiveness, including energy-intensiveness, of the economy through the improvement of energy efficiency.</b>						
<b>I Energy efficiency</b>						
Implementing stricter energy efficiency requirements for new and reconstructed buildings starting from 2013. The state will lead by example, constructing new public sector buildings energy-efficiently. *			x	x	x	Ministry of Economic Affairs and Communications

Continuing investments into the energy-efficiency of public and local government buildings*	x	x				Ministry of Finance
Continuing the energy efficiency support programme for the reconstruction of apartment buildings, improving the support programme on the basis of experience obtained during the first implementation period.*	x	x	x	x	x	Ministry of Economic Affairs and Communications
Developing a support programme for energy-efficient renovation for private dwellings, which would include the reconstruction of dwellings and adding renewable energy solutions.*				x	x	Ministry of Economic Affairs and Communications
Developing and implementing a support measure and financial instrument for the energy efficiency of industrial enterprises, which would include energy audit grants and the provision of financing possibilities for activities resulting from such audits.*				x	x	Ministry of Economic Affairs and Communications
Creating an infrastructure for electric cars covering all of Estonia*	x	x				Ministry of Economic Affairs and Communications
Developing and implementing a support measure for acquiring 500 electric cars for private consumers	x	x				Ministry of Economic Affairs and Communications
Introducing energy class labels for vehicles in order to increase the awareness of consumers, including the creation of search options by CO2 emission figures in car sales portals.	x	x	x	x	x	Ministry of Economic Affairs and Communications
Continuing the measure for promoting the wider use of renewable energy sources in the production of energy*	x	x	x			Ministry of Economic Affairs and Communications
Supporting the investments of energy producers that use wind as an energy source*	x	x	x			Ministry of Economic Affairs and Communications
<b>II Resource economy</b>						
Continuing the implementation of ecological tax reform through the constant further development of the environmental tax system.	x	x	x	x	x	Ministry of the Environment
Assessment of the impact of last environmental tax increase.*	x	x				Ministry of the Environment
<b>A SUSTAINABLE AND ADAPTIVE PUBLIC SECTOR</b>						
<b>Reaching a government sector budget surplus by 2014 and maintaining that position in the long-term perspective.</b>						
Achieving the state budget balance and preparing state budgets with surplus, taking into account economic cycles in the medium long-term and long-term perspectives *	x	x	x	x	x	Ministry of Finance

Taking into account the financial capabilities, including excess loan burdens of local governments in allocating investment support to local governments*	x	x	x	x	x	Ministry of Finance
<b>Improving the sustainability of social expenditure in the public sector in the face of decreasing working-age population and ageing population, ensuring effective health care and well-oriented and effective social policy (including the necessary support services).</b>						
Analyzing and, if necessary, making changes in the social insurance system in order to maintain financial sustainability and balanced adequacy of social insurance protection.	x					Ministry of Finance
Increasing the overall retirement age by three months a year starting from 2017, reaching the age of 65 by 2026	x	x	x	x	x	Ministry of Finance
Reforming the special pension system in order to improve the organisation of the system, bring it on uniform bases and reduce the increasing long-term costs.*	x	x				Ministry of Social Affairs
Reviewing the system of old-age pensions paid on favourable terms in order to eliminate unjustified exceptions.*	x	x				Ministry of Social Affairs
Increasing the diversity of financing healthcare by increasing the possibilities of voluntary health insurance*	x	x	x	x	x	Ministry of Finance
Restructuring the Public Service Act on similar principles to the Employment Contract Act, with the aim to eliminate unnecessary exceptions and benefits*		x				Ministry of Justice
<b>Continuing a budgetary policy supporting competitiveness (high level of productive expenses, increased flexibility, controlling public sector wage costs).</b>						
Gradually increasing the state funding of R&D expenses to 1% of GDP in order to create growth conditions for private sector R&D investments	x	x	x	x	x	Ministry of Finance
Increasing the flexibility of collecting income tax into local government budgets, allowing people to define up to two official places of residence on the basis of property, workplace or family relations.*	x					Ministry of Finance
<b>Continuing the gradual reduction of taxes on labour and profits and increase of taxes on consumption and environmental burden.</b>						
Establishing a cap on the pension insurance part of social tax*		x				Ministry of Finance
Analyzing the application of alcohol excise duty on cosmetic products in order to expand the tax base*			x			Ministry of Finance
Reducing the rate of the unemployment insurance payment*		x	x			Ministry of Social Affairs
Reducing the income tax rate*	x					Ministry of Finance
<b>Avoiding macro-economic imbalances.</b>						

Reducing the upper limit of the income tax incentive in order to harmonise and simplify the tax system, by reducing, inter alia, the impact of tax refunds on interest of housing loans on macro-economic imbalances related to real estate prices and inflation*	x					Ministry of Finance
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